



12, Mount Parker Road,
3rd floor, Hong Kong.

1st September, 1972.

To all Suveying Assistants(Land & Engineering)

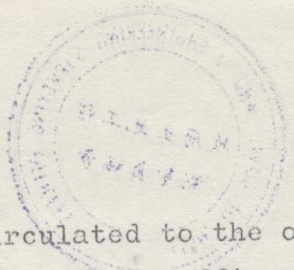
Dear Colleagues,

I am very much delighted to let you know the progress of setting up an association for which you have confidently entrusted the committee to accomplish. In fact the mission carried out by the Preparatory Committee is twofold.

In the first place we have worked out a Constitution for our Association for the registration with the Registry of Trade Unions, and to this end we have been able to complete the entire process of registration within the shortest length of time. Our Association has been approved and duly registered by thr Registrar of Trade Unions on 21.8.1972. Xeroxed copies of Certificate have been despatched to the office representatives for information and retention.

Secondly, the preparation of a petition letter to the Establishment Secretary has been the other principal activity of the committee with a view to air our dissatisfaction with the 1971 Salaries Commission's classification of all of us under the W.D. category, and also to demand 'Up-grading and Re-titling'.

This difficult job of letter drafting was assigned to Mr. K.K.Ng in the 1st Meeting of representatives on 12.5.1972. Since that time, Mr. Ng has endeavoured strenuously and impartially to draw up a draft acceptable to the majority of our members and reasonable enough to secure a promising recommendation from our superior officers. Before reaching a final decision, we have discussed at least twice with the officially appointed Co-ordinators Messrs. A.E.Tarrant, Leung Shou Chun and Alexander Zia in meetings held on 16.6.72 and 4.8.72. And besides this, we have consulted the Acting G.L.S. from time to time in connection with the issue we working on. Of course several committee meetings were conducted to formulate the letter. Gathering from the facts discussed and problems raised, we found that there was quite a gap in opinions among some of us with regard to the proposed salary scale for Class II S.A.'s who formed 80% of the total membership. But we have to admit and accept the fact that what we are at the moment doing is entirely a matter of 'Up-grading and Re-titling' activity rather than demanding to create a new grade in the Works Group with a completely new salary scale as some anticipated. After a series of long discussions with representatives and a special General Meeting held on 22.8.72 in the absence of both the Chairman and Vice-Chairman, the Committee managed to find a verdict that we should be up-graded to the W.I. Grade with parallel fitting-in of salary scale. Finally our petition letter was forwarded to the authority concerned on 24.8.1972. Copies

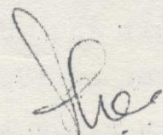


of letter are now being circulated to the office representatives for the information of the members in the various offices. Criticism to the above from registered members is always welcome .

Dear colleagues, I sincerely urge you to understand that our Association is just like a new born plant. A great deal of effort is required to make it strong enough to stand stout in all kinds of weather. You are the gardeners to enable it grow properly, fast and healthily. But of course we cannot expect it to grow all that fast at its early life unless we take good care of it with one whole heart. Take my word, dear friends, 'Rome is not built in a day'. Patience is one of the great virtues. Hence we must act steadily and cautiously.

Other than the common goal of 'Up-grading', we have many a reason to stand together and to cultivate friendship among ourselves in quite a number of ways such as by organizing social gatherings and all sorts of activities of our common interest. Please bear in mind that "Unity is Strength" are the guide words for our Association. Let us jointly wish every success to our Association in the days to come.

Lastly I wish to inform you in advance that an Extraordinary General Meeting is scheduled to be held in the near future as soon as the registration of members is completed. This idea, an advice of the Registrar of Trade Unions, is to elect representatives and committee to replace the present Preparatory Committee which is functioning the capacity of an Executive Committee. A notice to this effect will be served in due course.



(LEE Shiu-cheung, Peter)

Secretary of Preparatory Committee,
Association of Government Land &
Engineering Surveying Officers.